



Pastoral Leader – Permanent Role

39 weeks per year including 5 training days

LEAD NJC Salary Scale 12-17 FTE Salary £27711- £30060 (Actual salary £19469)

This is a fantastic opportunity to join Witham St Hughs Academy in February 2025 and play an important role in our relentless drive for continued success. This post offers a wonderful chance to become part of an exceptional team in our ambitious and forward thinking Academy who in March 2024 achieved 'outstanding' across all areas during our latest Ofsted inspection. We are situated in the heart of a thriving and supportive community who always want the very best for their children. We are therefore looking for inspiring and dedicated professionals to contribute wholeheartedly to the direction of the Academy.

Applicants should have the ability to deliver high quality pastoral and well-being provision with a genuine passion and desire to have a significant impact upon our children's mental well-being, as well as demonstrate ambition for yourself. We believe that our children deserve the very best educational experiences and should be valued for who they are. We are specifically looking for candidates who:

- work collaboratively with the class teacher and within the year group team
- experience in counselling, play therapy or ELSA
- show adaptability in your understanding and approach to mental well-being
- have good communication skills and the ability to listen to the views of the child
- have very high expectations of all pupils and show empathy, consideration and care
- will actively contribute to the development of our dedicated and professional staff team

This posts offers an exciting opportunity for you to:

- work with fantastic children who are amazing young people
- contribute to the on-going development of our successful Academy
- join a very professional and highly skilled staff team
- be an integral member of LEAD Academy Trust, we can provide comprehensive career progression as well as a wealth of professional development opportunities within our own school environment, LEAD and through the Lincolnshire Teaching School Hub.

Please do visit our school website for further details about our school and I strongly recommend that you try and visit and meet our amazing children and staff.

The closing date is 12.00pm on Tuesday 28th January 2025. Following shortlisting, interviews will take place week beginning 3rd February 2025.

Visits to the Academy are warmly welcomed. For further information or to arrange a school visit, please contact our School Admin Team by email at admin@withamsthughs.org or phone directly on 01522 869590.

Further information and application forms can be found on our website www.witham-st-hughs.co.uk.

As part of our safer recruitment policy, please use the following link to read our [safeguarding policy](#).

Lead Academy Trust are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. All posts will be subject to an enhanced DBS disclosure, medical and reference checks. All pre-employment checks are in line with "Keeping Children Safe in Education". All shortlisted candidates will need to verify their eligibility to work in the UK at interview.