

**TA1 Teaching Assistant working initially in upper KS2 based on higher needs funding**

***Teaching Assistant: 39 weeks per year including 5 training days.***

SCP 2-7 (£24,975 - £26,402 FTE) 25 hours per week (£14,517 actual salary pro-rata).

This is a wonderful opportunity at Witham St Hughs Academy to play an important role in our relentless drive for continued success. This post offers a fantastic chance to become part of an exceptional team in our ambitious and forward thinking Academy who in March 2024 achieved 'outstanding' across all areas during our latest Ofsted inspection. We are situated in the heart of a thriving and supportive community who always want the very best for their children. We are therefore looking for inspiring and dedicated professionals to contribute wholeheartedly to the direction of the Academy.

Applicants should have the ability to contribute to a high quality curriculum with a genuine passion and desire to have a significant impact upon pupil achievement and enjoyment, as well as demonstrate ambition for yourself. We believe that our children deserve the very best educational experiences and should be valued for who they are. We are specifically looking for candidates who:

- have an understanding and experience of a range of SEMH needs and ways to effectively support these
- demonstrate an interest in outdoor learning provision
- knowledge of the KS2 curriculum and ability to adapt learning
- will work collaboratively with the class teacher and within the year group team to support the specific needs of individual pupils
- have good communication skills and the ability to listen to the views of the child
- have very high expectations of all pupils and be a good team contributor
- are excellent, enthusiastic and motivated individual
- will actively contribute to the development of our dedicated and professional staff team

This posts offers an exciting opportunity for you to:

- work with delightful children who have a thirst for learning and sense of fun
- contribute to the on-going development of our successful Academy
- join a very professional and highly skilled staff team
- be an integral member of LEAD Academy Trust, we can provide comprehensive career progression as well as a wealth of professional development opportunities by within our own school environment and through the Lincolnshire Teaching School Hub.

Please do visit our school website for further details about our school and I strongly recommend that you try and visit and meet our amazing children and staff.

***The closing date is 12.00pm on Monday 7<sup>th</sup> July 2025. Following shortlisting, interviews will take place week beginning: 14<sup>th</sup> July 2025.***

Visits to the Academy are warmly welcomed. For further information or to arrange a school visit, please contact our School Finance Team by email at [finance@withamsthughs.org](mailto:finance@withamsthughs.org) or phone directly on 01522 869590.

Further information and application forms can be found on our website [www.witham-st-hughs.co.uk](http://www.witham-st-hughs.co.uk).

As part of our safer recruitment policy, please use the following link to read our [safeguarding policy](#).

***Lead Academy Trust are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. All posts will be subject to an enhanced DBS disclosure, medical and reference checks. All pre-employment checks are in line with "Keeping Children Safe in Education". All shortlisted candidates will need to verify their eligibility to work in the UK at interview.***