

**Witham St Hughs Academy**  
**Service Pupil Premium 2021/2022**



Witham St Hughs Academy is located on the site of RAF Swinderby that was closed in 1993 and has many RAF bases in the local area. Currently, the Academy has approximately 10% of pupils who are from a Forces family. Due to the nature of the surrounding bases, the academy has an extremely low number of pupils transitioning to alternate settings due to new postings, however deployments of family members are regular.

In April 2011, the Department for Education introduced the Service Pupil Premium (SPP) in recognition of the specific challenges children from service families can face. State schools, academies and free schools in England receive £310 per pupil that meets the eligibility criteria. The purpose of the Service Pupil Premium funding is so that we can offer mainly pastoral support during challenging times and to help mitigate the negative impact on service children of family mobility or parental deployment.

**Eligibility Criteria:**

Pupils attract SPP if they meet one of the following criteria:

- One of their parents is serving in the regular armed forces (including pupils with a parent who is on full commitment as part of the full time reserve).
- They have been registered as a 'service child' on the January school census at any point since 2015.
- one of their parents died whilst serving in the armed forces and the pupil receives a pension under the Armed Forces Compensation Scheme or the War Pensions Scheme.

**Service Pupil Premium**

The Department for Education have guidelines for use of the spending and models of best practice as it is understood that the funding must be spent to meet the needs of each setting. Schools are held to account for the spending of this funding through the focus in Ofsted inspections on the progress and attainment of their wider Pupil Premium eligible pupil cohort.

What can the Service Pupil Premium be used for?

- Offer pastoral support during challenging times.
- Support during transition to new settings.
- Enable further communication with parents/carers who are deployed.
- To build a wider sense of community (e.g. trips, projects and social time to build relationships with their peers and Forces families).
- To gain a greater understanding of the role that their service parent plays to help them to cope with potential strains of service life (e.g. military specific trips).
- ***Service Pupil Premium cannot be used to subsidise routine school activity such as to trips, residential visits or music lessons.***

**Total Planned Expenditure for 2021/2022 - £15,810**

<b>Summary of planned Service Pupil Premium 2021/2022</b>	
<i>Library</i>	<b>£400</b>
<i>Oil Map</i>	<b>£100</b>
<i>Forces families meet &amp; greet sessions</i>	<b>£700</b>
<i>Lunch time forces club</i>	<b>£500</b>
<i>Trips</i>	<b>£800</b>
<i>Transport</i>	<b>£1,600</b>
<i>Forces group projects for the school and community</i>	<b>£400</b>
<i>Member of staff</i>	<b>£11,310</b>
<b>Total</b>	<b><u>£15,810</u></b>

**Action Plan: Effective use of the Service Pupil Premium 2021/2022**

<b>Key Action</b>	<b>Objectives</b>	<b>Success Criteria</b>	<b>Cost</b>
Parent survey	Survey to be sent to Forces parents and carers to capture and collate their feelings with regards with support that they feel will be beneficial from the academy. This will be completed at the first Forces breakfast of the year.	Parents and carers of Forces pupils will identify areas that can be explored by staff to improve pastoral provision for pupils.	£0
Deployment tracker	Monitor and update the deployment tracker.	Information on deployments allows for support for pupils to be identified and put into place at an early stage.	£0
Library.	Create a Forces library in the Y3/4 corridor.  Ensure that pupils throughout EYFS – UKS2 have relatable and diverse literature that can be easily accessed.	Pupils will access literature when needed through the Forces lunch time club, classroom reading time or at home.	£400
World map – oil cloth.	Provide Forces pupils with a large (6x6m) world map oil cloth. This will be used for lunch time meetings, taken on trips for lunch times and for social time.	Pupils will use this map at social times (as recommended by the DfE). Pupils will recognise places on the map visited by parents and this will promote conversation and build relationships with other Forces pupils.	£100
Forces families meet and greet.	Provide the opportunity for the families of forces children to meet after school. This informal evening will enable	Staff meeting and building relationships with the carers of those pupils that	£700

	families and staff to build relationships. Food will be provided.	belong to a Forces family. Families make connections with other Forces families in their local area (due to the school location not being local to a base).	
Lunch time club	A weekly informal drop in session will be held by the forces leaders Mrs Thwaites, Miss Burr and Miss Grimley.  Social games made available.	Pupils access this club when needed (2019-2020 10-20% of Forces pupils accessed this weekly). Regular use of the oil map, books and social games. An outlet to provide emotional support for those that require it.  Lunch provided three times a year to bring all Forces pupils together.	£500
Trips	Forces pupils to be offered 6 trips each academic year.  <ul style="list-style-type: none"> <li>- Three trips to involve a military focus. E.g. visit to see the Typhoons and visits to local bases to engage with their outreach programs.</li> <li>- Three trips to focus on relationships, teamwork skills and building resilience. These trips can offer opportunities that children may not receive if their carer is currently deployed or regularly works away from home. E.g. High ropes, climbing centre and theatre.</li> </ul>	An understanding of the role their service parent plays (with military specific trips) to help them cope with the potential strains of service life.  Build a sense of a wider community and relationships across the academy with all forces children to create a peer support network.	£800
Transport	To provide transport to trips.	All forces children have equal access to the opportunities presented throughout the academic year. High take up of events.	£1,600
Forces projects	To enable the forces group to lead and participate in a number of projects throughout the academic year. <ul style="list-style-type: none"> <li>- Guest speaker – an inspirational speaker to promote careers available in the military and to provide children not in military families with a greater insight.</li> <li>- Remembrance day – pupils will design and lead a whole school project to mark this occasion.</li> <li>- Armed forces day – pupils will design and lead a whole school project to mark this occasion.</li> </ul>	Pupils will develop teamwork and leadership skills whilst bonding with their peers to create a sense of community.  Profile of military careers raised within the school.  Profile and understanding of military life raised within the school.	£400

<p>Member of staff</p>	<p>The school uses money received from the Service Pupil Premium to partially fund a dedicated member of staff with responsibility for oversight of the personal and academic development of service children.</p> <p>Social and emotional support is provided by our trained play therapist, Activities include Lego play therapy, drawing therapy and sensory therapy. This is weekly for Foundation Stage and Key Stage 1 pupils.</p> <p>All pupils who have a family member deployed will have the option of seeing this member of staff who is a trained counsellor for the duration, or as long as required. Children without family members who are currently deployed may still access this service if identified by the school or carers.</p>	<p>All forces children access sessions on a rota system with this member of staff.</p> <p>This member of staff is also available on the playground all lunch times.</p> <p>Pupils who require support will have immediate access to a qualified counsellor who will support them during school time. An outlet to provide emotional support for those that need it.</p>	<p>£11,310</p>
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